

SH/FT

is all about movement – with the help of one another and the

power of God to reach our broken places and move ever closer to living a life worthy of our callings as churches and leaders. Leadership development begins with acknowledging and trusting the process and the people God uses to grow us. We cannot lead others where we have not been ourselves.

All CRCA pastors are encouraged to establish a coaching relationship for themselves where a series of questions can be intentionally and regularly discussed. These questions are aimed at developing good practises of loving community, discipleship, leader multiplication, and reaching the lost. This coaching relationship could be with a ministerial peer, an elder, a wise and mature member of the congregation, or in a professional relationship. Church Councils are also prompted to review their actions toward the professional development of their pastor(s). The TRAIN Workgroup together with Jack De Vries (CRCA Ministry Development Coach) are available to provide encouragement, training, and/or additional resources for effective coaching relationships.

As iron sharpens iron, so one man sharpens another. (Proverbs 27:17)



SH/FT

Coaching
for healthy
churches
and leaders

SHIFT is all about movement – with the help of one another and the power of God to reach our broken places and move ever closer to living a life worthy of our callings as churches and leaders.

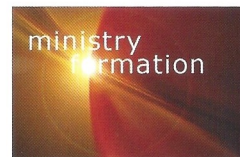
To learn more about how you can establish an effective coaching relationship contact:

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*"I urge you to live a life worthy of the calling you have received."
(Ephesians 4:1)*



LOVE ONE ANOTHER

All questions are on a scale of 1-10 (where 10 is best).

1 ↔ 10
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How would you rate your own passion and love for God and His people? What do you need to do to move that one more step toward 10?

How visible to those outside the church is the love your members have for one another? What could be done to move that one more step toward 10?

DISCIPLESHIP

What is your own “discipleship temperature”? What are you personally doing to grow disciples in your church? What could you do to move that one more step toward 10?

How would you rate the culture of “growing disciples” in your church (i.e. among the members, not just from the pastor)? What current initiatives are in place for growing disciples or establishing a culture of growing disciples? What could be done to move that one more step toward 10?

MULTIPLYING LEADERSHIP

How would you as pastor rate yourself in “training and multiplying leaders” (in terms of coaching them, praying for them, and resourcing them, etc.)? What would you need to do to move one step more towards 10?

How are the existing ministry leaders in your church going at raising up leaders? What is the most significant factor that inhibits your church from raising up new leaders? What could be done to move that one more step toward 10?

REACHING THE LOST

How would you rate your own “outreach temperature”? What would you need to do to move one step more towards 10?

How would you rate the “outreach temperature” of your church? What would you need to do to move one step more towards 10? Where do you see opportunities for your church to intentionally leverage its resources, ministries, time, care, energy, and love toward those in the community who are still far from God?

PROFESSIONAL DEVELOPMENT

These questions could be asked regularly at Church council/session meetings, Classis meetings, and/or during church visitation:

What is your church council/session doing to ensure your minister has developed a plan for ongoing learning, both personally and professionally, and is progressing in that plan? What resources could you make available to assist with that (e.g. time, finances, coaching etc.)?

What are you doing, as a minister, in terms of your personal and professional development? What would you need to do to further fulfil your PDP plan? What has provided you with the greatest spiritual growth/learning/skill development that may be of value for your colleagues in Classis?



Suggested Resources can be found at ministryformation.com.au/resources/shift